



GILEAD ALBERTA

ENVIRONMENTAL, HEALTH & SAFETY POLICY

At Gilead, we are dedicated to advancing the care of patients suffering from life-threatening diseases worldwide. In order to accomplish this mission, Gilead is committed to the development and manufacture of life saving medicines without adversely affecting the health and safety of our employees, our neighbors, or our environment.

Gilead recognizes a special opportunity to incorporate sustainable environmental practices into our business activities. With this in mind, Gilead continually identifies the aspects of its operations that have an impact on the health and safety of our people, our neighbors, and our environment, and ensures that appropriate operational controls are put in place. In addition, Gilead is committed to preventing pollution, using safer chemicals when feasible, and optimizing the use of our valuable natural resources. These commitments are fulfilled in accordance with corporate standards and in compliance with legislative and other requirements to which the organization subscribes.

Managers, assisted by specialist staff, are responsible for the development and implementation of the Company's Environmental, Health and Safety Program. Employees and contractors are responsible for performing their jobs in accordance with all applicable EH&S rules and regulations. Program performance is planned and periodically measured against clearly defined Environmental, Health and Safety goals and objectives. Modifications are made to ensure continual improvement.

Health, Safety and the Environment are vitally important to all of us.

Robin Nicol, PhD.
General Manager,
August 2015