



# **ENVIRONMENTAL SUSTAINABILITY**

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JUNE 2025



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As part of Gilead's continued commitment to transparency in our progress against our **environmental goals**, the following tables present our environmental performance data for our baseline year of 2019 and for 2022-2024.

Our greenhouse gas (GHG) emissions and energy consumption data have been third-party verified by APEX Companies LLC using the ISO 14064-3: Greenhouse Gases – Part 3 specification standard. Additionally, we verify our global water withdrawal, hazardous and nonhazardous waste production volumes through APEX using the International Standard on Assurance Engagements (ISAE) 3000 Revised.

APEX conducted an independent, limited assurance verification of our reported data, assessing its accuracy and the underlying systems and processes used to collect, analyze and review the information.

All reported values represent the best available data at the time of publication.

→ **Click here** to read our **2024 Responsible Business and Impact Report**.

**Restatement of Environmental Data:** Some environmental data from previous years have been restated due to acquisitions or changes in methodology. Except for restated values and some historical Scope 3 emissions, all reported data have gone through third-party limited assurance.



# Environmental Data

SCOPE 1 AND 2 GHG EMISSIONS Metric tons CO <sub>2</sub> e (mt CO <sub>2</sub> e)		2019	2022	2023	2024
Scope 1		54,157	55,889	56,435	53,856
Mobile		19,591	18,855	20,239	19,693
Fugitive/Refrigerants		880	1,078	2,033	2,639
Stationary		33,685	35,956	34,164	31,524
Scope 2 (market-based)		33,394	26,544	22,603	17,137
Electricity		33,394	26,503	22,523	17,088
Heat/Steam/Cooling		—*	40	80	49
Scope 2 (location-based)		55,370	57,517	54,180	45,680
<b>Scope 1 and 2 (market-based)</b>		<b>87,551</b>	<b>82,432</b>	<b>79,038</b>	<b>70,993</b>
Scope 1 and 2 percent change from 2019		N/A	-6%	-10%	-19%
Data Coverage (as a percentage of global full-time employees)		~100%	~100%	~100%	~100%

  

GHG EMISSIONS INTENSITY (Scope 1 and 2) Kilograms CO <sub>2</sub> e per square foot (kg CO <sub>2</sub> e/sq. ft.)		2019	2022	2023	2024
Scope 1		7.42	6.55	6.52	6.28
Scope 2 (market-based)		4.58	3.11	2.61	2.00
Scope 2 (location-based)		7.59	6.74	6.26	5.33

Some values in these data tables have been rounded to whole numbers. Consequently, the sum of the rounded figures may not exactly match the total values reported in the final verification statements.

\*Data not collected or reported



SCOPE 3 GHG EMISSIONS Metric tons CO <sub>2</sub> e (mt CO <sub>2</sub> e)	2019	2022 <sup>7</sup>	2023	2024
Purchased Goods and Services <sup>1, 2, 3</sup>	612,966	933,551	865,320	731,443
Capital Goods <sup>2, 3</sup>	98,941	119,051	67,687	42,708
Fuel- and Energy-Related Activities <sup>1, 3</sup>	14,821	16,252	15,219	16,087
Upstream Transportation & Distribution <sup>1, 2, 3</sup>	53,051	75,534	60,803	70,029
Waste <sup>1, 3</sup>	5,166	3,884	3,300	3,150
Business Travel (required only) <sup>1, 2, 3</sup>	45,869	38,146	57,376	65,263
Employee Commuting <sup>1, 2, 3</sup>	23,666	30,471	39,144	30,288
Upstream Leased Assets <sup>4</sup>	N/A	N/A	N/A	N/A
Downstream Transportation & Distribution <sup>1, 3</sup>	192	167	126	141
Processing of Sold Products <sup>4</sup>	N/A	N/A	N/A	N/A
Use of Sold Products <sup>4</sup>	N/A	N/A	N/A	N/A
End of Life Treatment of Sold Products <sup>1, 3, 5</sup>	7	7	7	7
Downstream Leased Assets <sup>4</sup>	N/A	N/A	N/A	N/A
Franchises <sup>4</sup>	N/A	N/A	N/A	N/A
Investments <sup>1, 2, 3</sup>	117,909	36,654	37,159	38,984
<b>Total Scope 3 GHG Emissions</b>	<b>972,587</b>	<b>1,253,716</b>	<b>1,146,142</b>	<b>998,099</b>

<sup>1</sup> Scope 3 emissions based on primary data

<sup>2</sup> Scope 3 emissions based on spend data (EEIO or supplier allocations) (Employee Commuting only included spend data emissions prior to 2024)

<sup>3</sup> Scope 3 limited assurance of emissions (Fuel- and Energy-Related Activities, waste, business air travel in all years; upstream transportation and distribution from 2022 onward; and all applicable categories in 2024)

<sup>4</sup> N/A: These Scope 3 categories are not applicable to Gilead in alignment with guidance in the current Greenhouse Gas Protocol (GHGP).

Upstream leased assets: all leased assets are reported in Gilead's Scope 1 and 2 emissions.

Processing of sold products: Gilead products are not subject to further processing after they are sold.

Use of sold products: The use of Gilead's therapeutic products does not cause GHG emissions.

Downstream leased assets: Gilead does not sublet sites.

Franchises: Gilead does not have franchises.

<sup>5</sup> Due to the immateriality of these emissions, the End of Life Treatment of Sold Products emissions have been held flat year over year.



<b>ENERGY CONSUMPTION</b> Megawatt hour (MWh)	<b>2019</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>Total Energy Consumption from Renewable Sources*</b>	<b>90,171</b>	<b>125,657</b>	<b>134,005</b>	<b>137,256</b>
Purchased Electricity	90,064	115,493	122,789	125,847
Mobile Fuels	56	1,852	3,206	3,029
Self-generation	51	8,312	8,010	8,380
<b>Total Energy Consumption from Nonrenewable Sources</b>	<b>359,183</b>	<b>355,605</b>	<b>344,315</b>	<b>310,043</b>
Distillate Fuel Oil	472	308	234	396
Mobile Fuels	79,546	75,573	81,342	79,608
Natural Gas	185,150	197,896	188,115	173,320
Other Stationary	8	17	16	21
Purchased Electricity	94,008	81,751	74,384	56,622
Purchased Heat/Steam/Cooling	—**	60	224	76
<b>Total Combined Energy Consumption</b>	<b>449,355</b>	<b>481,262</b>	<b>478,320</b>	<b>447,299</b>
Data Coverage (as a percentage of global full-time employees)	~100%	~100%	~100%	~100%
<b>BUILDING ENERGY INTENSITY</b> Kilowatt hours per square foot (kWh/sq. ft.)	<b>2019</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
Total Energy Intensity from Renewable Sources	12.4	14.5	15.1	15.7
Total Energy Intensity from Nonrenewable Sources	38.3	32.8	30.4	26.9
<b>Total Building Energy Intensity</b>	<b>50.7</b>	<b>47.3</b>	<b>45.5</b>	<b>42.5</b>

\*This figure includes renewable energy from self-generation, contracts with electricity suppliers and unbundled energy attribute certificates (EACs) in alignment with RE100 technical guidance.

\*\*Data not collected or reported



NONHAZARDOUS WASTE DISPOSAL Metric tons (mt)	2019	2022	2023	2024
Composting	3,726	1,656	1,837	1,462
Incineration	27	8	9	2
Incineration with Energy Recovery	0	180	209	384
Landfill	7,619	3,278	2,684	1,644
Other	437	0	0	0
Recycling	5,983	3,849	4,013	2,945
Reuse	0	67	115	427
<b>Total Nonhazardous Waste</b>	<b>17,792</b>	<b>9,039</b>	<b>8,868</b>	<b>6,865</b>
Data Coverage (as a percentage of global full-time employees)	83%	96%	94%	95%

HAZARDOUS WASTE DISPOSAL Metric tons (mt)	2019	2022	2023	2024
Deep Well Injection	1,680.00	1,491.00	1,092.00	1,628.00
Incineration	1,049.00	919.00	881.00	1,463.00
Incineration with Energy Recovery	886.00	739.00	1,673.00	1,042.00
Landfill	0.20	601.00	142.00	94.00
Neutralization	0.00	117.00	18.00	0.00
Other	5.00	0.06	0.07	2.00
Recovery	4.00	8.00	11.00	53.00
Recycling	57.00	322.00	18.00	60.00
<b>Total Hazardous Waste</b>	<b>3,680.00</b>	<b>4,196.00</b>	<b>3,835.00</b>	<b>4,342.00</b>
Data Coverage (as a percentage of global full-time employees)	~100%	~100%	~100%	~100%



<b>WATER WITHDRAWAL</b> Megaliters (ML)	<b>2019</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
Surface Water	—*	—*	—*	0.1
Third-party Water	653	806	721	631
<b>Total Water Withdrawal</b>	<b>653</b>	<b>806</b>	<b>721</b>	<b>631</b>
Data Coverage (as a percentage of global full-time employees)	78%	89%	88%	87%

<b>FLOOR AREA</b> Square feet (sq. ft.)	<b>2019</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>Total Area of Facilities Under Operational Control</b>	<b>7.3M</b>	<b>8.53M</b>	<b>8.65M</b>	<b>8.57M</b>

\*Data not collected or reported





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## PHOTOGRAPHY

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*On Our Cover:*  
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