## Gilead's ESG Reporting















## Alignment with External Frameworks and Reporting Methodologies

Independent international organization that has developed widely used reporting standards for sustainability. Gilead has achieved Core GRI standards.

Nonprofit aggregator of environmental data on climate, water, and forestry impacts. In 2019, Gilead submitted to CDP for our first time since 2012.

Voluntary initiative based on CEO commitments to implement universal sustainability principles and to take steps to support UN goals. Gilead became a signatory in October 2018 and submitted our Communication on Progress in October 2019.

Goals set by the United Nations to guide sustainable development and address poverty, climate change, education and other global priorities. In 2018, Gilead highlighted our contribution to ten separate SDG's.

Recognizes leading companies that create long-term shareholder value by embracing opportunities and managing risks derived from economic, environmental and social developments. Gilead has made significant improvements in our DJSI scores in recent years; our 2019 Total Score places us above average.

Measures how well companies proactively manage the environmental, social and governance issues that are the most material to their business. Gilead always takes the opportunity to review the score assigned to us and correct any errors or omissions.

Rates companies according to their exposure to industry-significant ESG risks and their ability to manage those risks relative to industry peers. Gilead always takes the opportunity to review the score assigned to us and correct any errors or omissions.

