



## INDEPENDENT ASSURANCE STATEMENT WATER AND WASTE

To: The Stakeholders of Gilead Sciences

APEX Companies LLC, (Apex) was engaged to conduct an independent assurance of the water withdrawal and waste generation data reported by Gilead Sciences (Gilead) for the period stated below. This independent assurance statement applies to the related information included within the scope of work described below.

The determination of the water withdrawal and waste generation data is the sole responsibility of Gilead. Apex's sole responsibility was to provide independent assurance on the accuracy of the data reported, and on the underlying systems and processes used to collect, analyze and review the information. Apex is responsible for expressing an opinion on the water withdrawal and waste generation data based on the assurance. Verification activities applied in a limited level of assurance verification are less extensive in nature, timing and extent than in a reasonable level of assurance verification.

### Boundaries of the reporting company water withdrawal and waste generation data covered by the assurance:

- Operational Control
- Worldwide
- Exclusions from the scope of the report's data assertion:
  - The assertion only includes sites for which actual consumption or generation data was available.

### Data Reported:

		2023	2024	YoY Change 2024 vs 2023	% Change 2024 vs 2023
WATER					
---Owned and Leased Sites, where data is available					
Total Potable Water Withdrawal	ML	721 <sup>1</sup>	631	-90	-12%
Total Non-Potable Water Withdrawal	ML	-	0.1	0.1	100%
Total Water Withdrawal	ML	721 <sup>1</sup>	631	-90	-12%
---Owned Sites					
Total Potable Water Withdrawal	ML	535	550	15	3%
Total Non-Potable Water Withdrawal	ML	-	0.1	0.1	100%
WASTE GENERATED					
---Nonhazardous Waste by Method of Disposal at Owned and Leased Sites, where data is available					
Composting	MT	1,837 <sup>1</sup>	1,462	-375	-20%
Incineration	MT	9	2	-7	-78%
Incineration with energy recovery	MT	209 <sup>2</sup>	384	175	84%
Landfill	MT	2,684 <sup>1</sup>	1,644	-1,040	-39%
Others	MT	-	-	0	0%
Recyclables	MT	4,013 <sup>1</sup>	2,945	-1,068	-27%
Reuse	MT	115	427	312	271%
TOTAL NONHAZARDOUS WASTE	MT	8,868 <sup>1</sup>	6,865	-2,003	-23%

		2023	2024	YoY Change 2024 vs 2023	% Change 2024 vs 2023
---Hazardous and Regulated Waste by Method of Disposal at Owned and Leased Sites, where applicable					
Deep well injection	MT	1,092	1,628	536	49%
Incineration	MT	881	1,463	582	66%
Incineration with energy recovery	MT	1,673	1,042	-631	-38%
Landfill	MT	142	94	-48	-34%
Neutralization	MT	18	-	-18	-100%
Other	MT	-	2	2	100%
Recovery	MT	11	53	42	377%
Recyclables	MT	18 <sup>2</sup>	60	42	235%
<b>TOTAL HAZARDOUS AND REGULATED WASTE</b>	<b>MT</b>	<b>3,835</b>	<b>4,342</b>	<b>507</b>	<b>13%</b>

ML = megaliters

MT = metric tonnes

YoY = Year over Year

<sup>1</sup> Value revised subsequent to Apex's 2023 verification, due to receipt of additional data and/or methodology revisions. The revised value is within 5% of Apex's 2023 verified value.

<sup>2</sup> Value revised subsequent to Apex's 2023 verification, due to receipt of additional data and/or methodology revisions. The revised value is more than 5% greater than Apex's 2023 verified value.

#### Period covered by the water consumption and waste generation data assurance:

- January 1, 2024 to December 31, 2024

#### Criteria against which assurance was conducted:

- CDP Guidance for Companies Reporting on Water on Behalf of Investors and Supply Chain Members (Water Withdrawal)
- Company Internal Protocol

#### Reference Standard:

- Apex's standard procedures and guidelines for external Assurance of Sustainability Reports and International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after Dec. 15, 2015), issued by the International Auditing and Assurance Standards Board.

#### Level of Assurance and Qualifications:

- Limited
- This assurance used a materiality threshold of 5% for aggregate errors in sampled data for each of the above indicators

#### Water and Waste Data Assurance Methodology:

Evidence-gathering procedures included but were not limited to:

- Interviews with relevant personnel of Gilead;
- Site visits to Gilead manufacturing locations in Hoofddorp, Netherlands and Cork, Ireland;
- Review of documentary evidence produced by Gilead;
- Review of Gilead data and information systems and methodology for collection, aggregation, analysis and review of information used to determine water withdrawal and waste generation data; and



- Audit of sample of data used by Gilead to determine water withdrawal and waste generation data.

**Assurance Opinion:**

Based on the process and procedures conducted, there is no evidence that the water withdrawal and waste generation data assertions shown above:

- are not materially correct and are not a fair representation of the water withdrawal and waste generation data and information; and
- have not been prepared in accordance with the CDP Guidance for Companies Reporting on Water on Behalf of Investors and Supply Chain Members.

It is our opinion that Gilead has established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of the water withdrawal and waste generation for the stated period and boundaries.

**Statement of Independence, Integrity and Competence**

Apex is an independent professional services company that specializes in Health, Safety, Social and Environmental management services including assurance with over 30 years history in providing these services.

No member of the verification team has a business relationship with Gilead, its Directors or Managers beyond that required of this assignment. We conducted this assurance independently and to our knowledge there has been no conflict of interest.

Apex has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

The verification team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, has over 20 years combined experience in this field and an excellent understanding of Apex's standard methodology for the verification of greenhouse gas emissions data.

**Attestation:**

A blue ink signature of Jessica Jacobs, written in a cursive style.

Jessica Jacobs, Lead Assuror  
ESG Program Manager  
APEX Companies, LLC  
Cincinnati, Ohio

A blue ink signature of Trevor Donaghy, written in a cursive style.

Trevor Donaghy, Technical Reviewer  
ESG Director, National Practice Leader  
APEX Companies, LLC  
Pleasant Hill, California

May 15, 2025

*This assurance statement, including the opinion expressed herein, is provided to Gilead and is solely for the benefit of Gilead in accordance with the terms of our agreement. We consent to the release of this declaration to the public or other organizations, but without accepting or assuming any responsibility or liability on our part to any other party who may have access to this statement.*