

TRANScend® Community Impact Fund

Phase Two Progress Report

By Gilead Sciences | March 2024



Welcome Letter

Dear Partners,

The Transgender community is one of beauty and authenticity, yet Transgender people continue to face many barriers impacting their ability to live longer, healthier lives. These barriers are especially prevalent when it comes to accessing quality HIV care and play a role in exacerbating the ongoing HIV epidemic for these individuals. Today, Transgender people are 13 times more likely to be living with HIV than other adults of reproductive age.

Gilead believes that the best ideas come from the creativity of people who are creating change at the local level. We launched our TRANScend® Community Impact Fund in 2019 to help elevate community-led solutions that improve the safety, health and wellness of million in grants to 26 Trans-led and serving organizations working to improve outcomes 2021 – the most recent year with available data – in their annual Philanthropic Support to Address HIV and AIDS report.

Gilead remains committed to helping advance the health and wellness of the Transgender community, and will continue to uplift and support communities that there is much more work left to be done in order to truly achieve equality and justice for Transgender people everywhere.

> This report showcases the impactful work that our grantees have been doing over the past two years. Since 2021, TRANScend health outcomes related to the social determinants of health and increase the capacity and sustainability of Transgender-led and serving organizations.

> > We're incredibly proud of how these organizations are empowering Trans people in their communities and beyond.



Carmen Villar

Vice President, Public Affairs Gilead Sciences Inc.

Introduction

Transgender individuals in the United States continue to experience disproportionate HIV health outcomes, an alarming trend that's exacerbated by stigma, transphobia and discrimination.

These disparities are exacerbated by existing structural and social barriers that prevent Transgender individuals from accessing quality, gender-affirming care and treatment. The U.S. Transgender Survey found that nearly one quarter of respondents did not regularly see a doctor due to fear of mistreatment. Additionally, almost half of respondents reported negative experiences with a healthcare provider due to being Transgender, including outright refusals of care and physical or verbal abuse while receiving treatment.

Gilead recognizes that strategies to end the HIV epidemic must include tackling the inequities and social determinants that contribute to disparate health outcomes for underserved populations. We have a long-standing commitment to promoting community-based solutions that helps to increase access to care and provide life-saving support to individuals in need. That's why in 2019, we launched the TRANScend Community Impact Fund® to support Trans-led and serving organizations working to improve the safety, health and wellness of the Transgender community.

24%

of respondents did not see a doctor when they needed to in the last 12 months due to fear of mistreatment, according to the 2022 U.S. Transgender survey.

4x

rate of Transgender Americans <u>living</u> with HIV is four times higher than the rate of cisgender Americans living with HIV.

62%

of Black Transgender women <u>living</u> with HIV, compared to 35% of Latina and 17% of white Transgender women.

Our Impact

\$9M+

in funding provided to Trans-led and serving organizations

5,000+

general trainings, programs and services supporting Transgender and non-binary individuals* 26

organizations awarded TRANScend funding during Phase I and II of the program

1,200+

HIV tests provided to Transgender and nonbinary individuals* 10,000+

Transgender individuals served through diverse programming*

400+

Transgender and non-binary individuals linked to care*

2,500+

HIV prevention and awareness trainings provided to Transgender and non-binary individuals*

#1

Funder of Transgender communities in 2021, according to Funders Concerned about AIDS

*Phase II Data

Program Pillars

GRANTMAKING.

Through TRANScend's grantmaking pillar, Gilead provides funds to a coordinating philanthropic organization who regrants funds to a select number of grassroots organizations with total budgets of less than \$250,000 per year. The TRANScend grantmaking partner not only identifies diverse non-binary and Trans-led organizations to support, but also offers trainings, grant writing support and other services to increase the impact and sustainability of these organizations.

Grantmaking Organization:

Destination Tomorrow

CAPACITY BUILDING.

Through the pillar of capacity building, a grant funded organization provides capacity building support by offering leadership development, community building, nonprofit management trainings, coaching and technical assistance to Trans and nonbinary-led organizations. Our capacity building partner works to ensure the long-term sustainability of these Trans-led organizations.

Capacity Building Organization: Transgender Strategy Center

DIRECT SERVICES.

Under the direct services pillar, we provide grants to organizations with annual budgets of \$250,000 or more. Our direct services grantees lead the development and implementation of strategic programs and services for Transgender communities and share their progress with Gilead and other TRANScend grantees to develop effective best practices. Organizations provide trainings and services across the following focus areas: HIV testing and prevention, sexual health education, harm reduction, job readiness, financial literacy, food services, transportation, sex worker support and more.

Grantee Spolights

TRANSINCLUSIVE GROUP

Wilton Manors, Florida

Transinclusive Group works at the intersection of advocacy and empowerment to tackle discrimination, stigma and racial disparities in South Florida through close partnerships with community providers. Their advocacy-driven programs and initiatives have a strong focus on serving Transgender people of color and ensuring equitable access to essential services, support and resources. With support from TRANScend, Transinclusive Group has been able to provide short-term housing to Black Transgender women and Transfeminine individuals.



Transinclusive Group engaged with more than 1,000 individuals in 2022 and 2023 by providing mutual aid, transportation assistance to health workshops, community-building events and virtual and in-person outreach.



UNITED TERRITORIES OF PACIFIC ISLANDERS ALLIANCE - UTOPIA WASHINGTON

Kent, Washington

UTOPIA Washington is a queer and Trans people of color-led grassroots organization that works with queer and Trans Pacific Islander leaders in South King County, WA to help members access resources, employment, stable housing, higher education and culturally-competent healthcare. With support from TRANScend, UTOPIA has expanded prevention services for rapid HIV/STI testing, and trained more staff members to administer rapid HIV/STI tests within the community.

In 2023, UTOPIA held 21 street outreach activities for sex workers and engaged 476 street-based sex workers throughout the county, providing them with personal protective equipment, safe sex supplies, home HIV testing kits and self-defense kits.

Grantee Spolights

TRANSLATINX NETWORK

New York, NY

Translatinx Network offers a range of supportive services to Transgender, non-binary, gender non-conforming and queer individuals across all five boroughs in New York City, including case management, peer support groups, employment and leadership coaching and legal and health services. With support from TRANScend, Translatinx Network has enriched their programming for Transgender and gender non-conforming immigrants of color and increased investments toward weekly support groups and courses, including peer outreach education and Transgender and gender non-conforming leadership spaces.



Translatinx Network provided peer outreach education and cultural-competency trainings to 14 healthcare and social service providers, reaching 449 total individuals in 2022 and 2023.



BALTIMORE SAFE HAVEN

Baltimore, Maryland Baltimore Safe Haven is the leading provider of comprehensive support

provider of comprehensive support services – including stable housing solutions, mental health support, workforce development and legal support – for Transgender and queer individuals in Baltimore and surrounding areas. With support from TRANScend, Baltimore Safe Haven has expanded their harm reduction and HIV prevention and education services, allowing more residents to access the care and support they need.

In 2023, Baltimore Safe Haven provided harm reduction services to more than 300 individuals, and partnered with a gender affirming and sexual wellness center to increase HIV prevention and education efforts.

Looking Ahead to the Future of the Program

We are thrilled with the success of the TRANScend program over the past four years. Our grantees have achieved extraordinary results, reaching over 10,000 Transgender individuals in the last two years alone with the support of Gilead. These breakthroughs truly underscore the importance of investing in Trans-led organizations at the grassroots level.

Looking ahead, we will continue to work with, listen and learn from the Transgender community to help create a safer and more equitable world for everyone, everywhere. We are excited to build upon TRANScend's success and grow the program in the future.

